



BOARD OF TRUSTEES
Regular Meeting

16 September 2014

1. Call to Order & Roll Call-7:05 PM

Trustees Present: Bell, Dixon, Drayer, Elmore, Mays-Browne, Uza
Trustee Tyler Arrived 7:37 PM

2. Recognition of visitors

None

3. Public Comment

None

4. Approval/adjustment of agenda with amendments

Motion: Trustee Bell Ayes: All
Second: Trustee Elmore Nays: None

5. Consent Agenda (action for all)

A. Approval of Minutes: 19 August 2014 Regular Board Meeting Minutes

B. Treasurer's Report

- August 2014

C. Bills Claimed Lists

- August 2014 Bills Claimed #3 in the amount of \$3,002.60
- September 2014 in the amount of \$27,098.76
- Capitol Project Fund \$875.00

**MOVE TO ACCEPT THE CONSENT AGENDA, INCLUDING THE AUGUST
19, 2014 REGULAR BOARD MEETING MINUTES, AUGUST 2014**

TREASURER'S REPORT, BILLS CLAIMED LIST #3 FOR AUGUST 2014 IN THE AMOUNT OF \$3,002.60 AND THE BILLS CLAIMED LIST FOR SEPTEMBER 2014 IN THE AMOUNT OF \$27,098.76 AND INCLUDING THE CAPITAL PROJECT FUND \$875.00.

Motion: Trustee Bell Ayes: All
Second: Trustee Elmore Nays: None

6. New Business

A. Collection Management and Resource Sharing, from Serving Our Public 2014 review– Per Capita Grant requirement

- Board reviewed the document

B. Ordinance 2014-06 an ordinance adopting a continuing Municipal Bonds disclosure compliance policy

MOVE TO APPROVE ORDINANCE 2014-06, AN ORDINANCE ADOPTING A CONTINUING MUNICIPAL BONDS DISCLOSURE COMPLIANCE POLICY

Motion: Trustee Bell Ayes: All
Second: Trustee Elmore Nays: None

C. IMRF MILITARY SERVICE CREDIT – DISCUSSION

- Director Parker discussed allowing staff who had served in the military to purchase service credit from the library's retirement fund, IMRF. 2 or 4 years can be purchased, the library's annual IMRF rate will be affected and once it is enacted it will be forever in place as long as the library is an IMRF employer. This would be an additional benefit that would likely affect few staff members. The board determined that they would be willing to offer as a benefit and would like to enact the 2 year service buy back. Director Parker will bring ordinance to the board for a final vote in the next month..

D. IMRF LUMP SUM PAYMENT – DISCUSSION

- Director Parker discussed the possibility of making a large lump sum payment from the library's cash reserve to pay down part of the unfunded portion of IMRF. This would decrease our employer rate in the coming years, which will also help offset the military service credit the library will enact in the coming months. The board discussed various amounts and settled on a lump payment of \$200,000. This action will be completed at a board meeting before the end of the year.

7. OLD BUSINESS

A. Bookmobile and Outreach plan

MOVE TO APPROVE MOVING FORWARD ON THE BID PHASE OF PURCHASING A BOOKMOBILE, CHOOSING THE SPRINTER MODEL

Motion: Trustee Mays-Browne Ayes: All
Second: Trustee Tyler Nays: None

8. Director's Report

Director Parker discussed the following:

- There are 5 board seats up for election in April 2015. Election packets will be available at the front desk on September 23rd.
- The LIMRiCC health insurance rates will remain the same for 2015. The pool had a great year.

9. Communication

- Doranita Tyler-Trustee: Thanking the board and staff for the flowers send for her father's passing.

10. Executive Session

Executive Director Evaluation

MOVE TO GO INTO EXECUTIVE SESSION AT 8:01 PM PURSUANT TO 5 ILCS 120/2 FOR THE PURPOSE "TO DISCUSS THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY..."

Motion: Trustee Elmore Ayes: All
Second: Trustee Bell Nays: None

MOVE TO GO BACK INTO REGULAR SESSION AT 8:53 PM

Motion: Trustee Bell Ayes: All
Second: Trustee Elmore Nays: None

MOVE TO GIVE DIRECTOR PARKER A 2% RAISE AND BONUS'S FOR ALL STAFF OF AN UNDISCLOSED AMOUNT TO BE DISTRIBUTED AT A LATER DATE, AS DISCUSSED IN EXECUTIVE SESSION

Motion: Trustee Bell Ayes: All
Second: Trustee Elmore Nays: None

11. Adjournment

MOVE TO ADJOURN AT 8:56 PM

Motion: Trustee Bell Ayes: All
Second: Trustee Elmore Nays: None