



BOARD OF TRUSTEES

Regular Meeting

20 October 2009

1. Call to Order & Roll Call- 7:00 PM

Trustees Present: Dixon, Marlow, Mays-Browne, Spencer, Uza, Bell
Trustees Absent: Peters

2. Recognition of visitors

Eartha Duncan – Library Staff Member
Katrina Harris – Former Staff Member
Laura Hyzy- Library Staff Member

3. Approval/adjustment of agenda

New Business item 9A moved to 3A

A. Former Employee Katrina Harris Grievance

- Ms. Harris submitted a letter to President Bell to distribute to the board members to read at a later date.

4. Visitors comments on agenda items

None

5. New Facility Update

Director Parker had nothing to add that was not included in her monthly director's report.

6. Consent Agenda (action for all)

- A. Approval of Minutes: 15 September 2009
- B. Treasurer's Report
- C. Bills Claimed List
- D. Construction Project Invoices.

MOVE TO ACCEPT THE CONSENT AGENDA AS PRESENTED WITH AMENDMENTS.

Motion: Trustee Dixon
Second: Trustee Mays-Brown

Ayes: All
Nays: None

7. Directors Report

- The FY09/10 Tax Levy Hearing will be at 6:45 on November 17, 2009.
- Director Parker spoke with Jamie Rachlin, the libraries financial consultant. He said that the library should begin to pay the alternate revenue bond payment with the remaining capital funds.
- Director Parker suggested the board think about the possibilities of alternate revenue streams. It will be discussion at a later board meeting.

8. Communications

None

9. New Business

A. Former employee Katrina Harris

- Item moved to agenda item 3A.

B. PIN Audit by Klein, Thorpe and Jenkins

- Trustees requested Director Parker to obtain hourly rate information for attorney and paralegal and a possible time frame to complete work. Old Business agenda item for November

C. LIMRICC Health Insurance Intergovernmental Agreement

MOVE TO APPROVE THE INTERGOVERNMENTAL AGREEMENT BETWEEN THE GLENWOOD-LYNWOOD PUBLIC LIBRARY AND LIMRICC

Motion: Trustee Spencer

Ayes: All

Second: Trustee Mays-Brown

Nays: None

D. Policy and Job Description Review.

- No motion to approve outside consultant. Motion Died

10. Old Business

A. LEAD 1 SALARY ADJUSTMENT

- After much discussion Trustee Marlow motion to send topic to personnel and policy consultant for study, no second. Motion Died.
- Director Parker to take back information and present at the next board meeting.

B. GLENWOOD-LYNWOOD STRATEGIC PLAN DRAFT FY2009-2012

MOVE TO APPROVE THE STRATEGIC PLAN FY2009-2012

Motion: Trustee Marlow

Second: Trustee Uza

After discussion Trustee Uza withdrew second. Motion died.

Director Parker will email the plan draft to all trustees, for review. Old Business agenda item for November.

C. Director Evaluation Process

MOVE TO APPROVE DIRECTOR EVALUATION FORM DISTRIBUTED BY TRUSTEE SPENCER.

Motion: Trustee Uza

Ayes: All

Second: Trustee Spencer

Nays: None

11. Executive Session

For the purpose of discussion of “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees”.

Start 9:30PM Ended 9:50PM

12. Adjournment

MOVE TO ADJOURN.

Motion: Trustee Mays-Brown

Ayes: All

Second: Trustee Uza

Nays: None

Meeting adjourned at 9:50PM.