



**BOARD OF TRUSTEES**  
Regular Meeting Minutes

16 October 2012

1. Call to Order & Roll Call-7:04 PM

Trustees Present: Elmore, Mays-Browne, Peters, Bell  
Trustees Absent: Dixon, Uza

2. Recognition of visitors

No visitors

3. Oath of Office for new trustee, Doranita Tyler

- Doranita Tyler was sworn in by Secretary Peters

4. Approval/adjustment of agenda

**MOVE TO APPROVE THE AGENDA WITH AMENDMENTS**

Motion: Trustee Tyler                      Ayes: All  
Second: Trustee Mays-Browne      Nays: None  
Trustees Absent: Dixon, Uza

5. Visitors comments on agenda items

None

6. Consent Agenda (action for all)

- A. Approval of Minutes: 18 September 2012
- B. Treasurer's Report
- C. Bills Claimed Lists

**MOVE TO ACCEPT THE CONSENT AGENDA, INCLUDING THE**

SEPTEMBER 18, 2012 BOARD MEETING MINUTES, THE SEPTEMBER 2012 TREASURER'S REPORT, FY 2012/2013 BUDGET AND APPROPRIATIONS ORDINANCE MEETING MINUTES, AND ALL BILLS CLAIMED LISTS FOR SEPTEMBER AND OCTOBER 2012.

Motion: Trustee Tyler           Ayes: All  
Second: Trustee Mays-Browne   Nays: None  
Trustees Absent: Dixon, Uza  
Trustee Peters left 7:10 PM

7. New Business

A. Staff Holiday Compensation (Discussion/Action)

MOVE TO APPROVE \$50 PER PERSON FOR STAFF HOLIDAY COMPENSATION

Motion: Trustee Elmore   Ayes: All  
Second: Trustee Tyler    Nays: None  
Trustees Absent: Dixon, Uza  
Trustee Peters left 7:10 PM

B. Staff Salary Survey – Exhibit 1, 1a (Discussion/Action)

- Director Parker made a recommendation to have the Illinois Management Association do a complete compensation study. The board decided to look at Trustee Peters information regarding staff increases instead of hiring a consulting firm to do a compensation study. This item will be brought back as old business for the November board meeting.

8 Director's Report

- The Director's Report was discussed in detail.

9. Communications

None

10. Adjournment

MOVE TO ADJOURN AT 7:54 PM

Motion: Trustee Elmore   Ayes: All  
Second: Trustee Tyler    Nays: None  
Trustees Absent: Dixon, Uza