



Public Library District

BOARD OF TRUSTEES

Regular Meeting

16 July 2013

7:00 PM

Agenda

1. Call to order & Roll call
2. Recognition of visitors
3. Approval/adjustment of agenda
4. Visitors comments on agenda items
5. Consent Agenda (action for all)
 - A. Approval of Minutes: 11 June 2013 Regular Board Meeting
 - B. Treasurer's Report
 - C. Bills Claimed Lists

MOVE TO ACCEPT THE CONSENT AGENDA, INCLUDING THE JUNE 11, 2013 BOARD MEETING MINUTES, THE JUNE 2013 TREASURER'S REPORT AND ALL BILLS CLAIMED LISTS FOR JULY 2013, INCLUDING THE CAPITAL PROJECT INVOICES FOR JULY 2013.
6. New Business
 - A. Move funds from Illinois Funds general accounting fund to Illinois Funds Building account to pay for facility improvements and equipment (Discussion/Action)

MOVE TO APPROVE TRANSFERRING FUNDS FROM ILLINOIS FUNDS GENERAL ACCOUNT TO ILLINOIS FUNDS BUILDING ACCOUNT TO PAY FOR FACILITY IMPROVEMENTS IN THE AMOUNT OF \$53,873.13. THIS INCLUDES PARTIAL PAYMENT FOR THE ENGINEERING OF THE PARKING LOT EXPANSION IN THE AMOUNT OF \$6,400.00; FIRE SUPPRESSION WORK IN THE AMOUNT OF \$558.00; DUMPSTER FEE OF

\$426.13; PAINTING OF THE INTERIOR OF THE BUILDING IN THE AMOUNT OF \$15,500.00; DEMO, CONSTRUCTION AND CARPENTRY IN THE AMOUNT OF \$9,780.00; ELECTRICAL WORK IN THE AMOUNT OF \$17,406.00; AND TUCK POINTING IN THE AMOUNT OF \$3,800.

B. Close Library on Friday August 9, 2013 and Friday December 6, 2013 for Staff Development Days (Discussion/Action)

MOVE TO APPROVE THE CLOSING OF FRIDAY AUGUST 9 AND FRIDAY AUGUST 6, 2013 FOR STAFF DEVELOPMENT DAYS.

C. Management Association of Illinois Library Compensation Study and White Paper – Exhibit 1, 1a (Discussion/Action)

MOVE TO APPROVE THE SALARY RANGES AS OUTLINED IN THE MANAGEMENT ASSOCIATION OF ILLINOIS COMPENSATION STUDY OF JUNE 2013. IN ADDITION THE BOARD APPROVES BRINGING THE STAFF WHO ARE BELOW THE MINIMUM SALARY RANGE TO THE MINIMUM RANGE, AND BRING ALL REMAINING STAFF WHO ARE BELOW THE MIDPOINT TO THE MIDPOINT RANGE OF THE STUDY, NOTING ANY EXCEPTIONS OF STAFF AS INDICATED IN THE COMPENSATION WHITE PAPER (EXHIBIT 1A). WAGES FOR ANY STAFF WHO ARE AT OR OVER THE MIDPOINT AND/OR MAXIMUM POINT WILL BE FROZEN UNTIL SUCH TIME THAT THE RANGE CATCHES UP TO THEIR WAGE; HOWEVER THOSE STAFF MEMBERS WILL BE GIVEN A BONUS AS AN ACKNOWLEDGMENT FOR A JOB WELL DONE.

THIS BOARD ACTION WILL CIRCUMVENT ANY STANDARD RAISES FOR FY 2013-2014.

7. Old Business

A. Library Director Success Plan Draft - Exhibit 2 (Discussion/Action)

8. Director's Report

9. Communications

10. Adjournment