



**BOARD OF TRUSTEES**  
Regular Meeting

17 January 2012

1. Call to Order & Roll Call-7:05 PM

Trustees Present: Elmore, Mays-Browne, Spencer, Uza

Trustees Absent: Bell

Trustee Peters arrived at 7:10 PM, Trustee Dixon arrived at 7:25 PM

2. Recognition of visitors

None

3. Approval/adjustment of agenda

MOVE TO APPROVE THE ADJUSTMENT OF THE AGENDA. NEW BUSINESS ITEM D WILL BE MOVED TO NEW BUSINESS ITEM A.

Motion: Trustee Elmore   Ayes: All

Second: Trustee Peters   Nays: None

4. Visitors comments on agenda items

None

5. Consent Agenda (action for all)

A. Approval of Minutes: 15 November 2011 Tax Levy Hearing, 20 December 2011

B. Treasurer's Report

C. Bills Claimed List

MOVE TO ACCEPT THE CONSENT AGENDA, INCLUDING THE NOVEMBER 15, 2011 TAX LEVY HEARING MINUTES, THE DECEMBER 20, 2011 BOARD MEETING MINUTES, THE DECEMBER 2011 TREASURER'S REPORT AND ALL BILLS CLAIMED LISTS FOR DECEMBER 2011 WITH AMENDMENTS.

Motion: Trustee Elmore   Ayes: All

Second: Trustee Peters   Nays: None

6. New Business

A. Salary Schedule – Exhibit 3 (Discussion)

- The board discussed the salary schedule in detail. The schedule will be revisited next month for a final decision.

Trustee Peters left at 8:04 PM

B. Electronic Attendance & Communication Policy – Exhibit 1 (Discussion/Action)

MOVE TO APPROVE THE ELECTRONIC ATTENDANCE & COMMUNICATION POLICY AS PRESENTED

Motion: Trustee Mays-Browne Ayes: All  
Second: Trustee Spencer Nays: None

C. Creating a Library Foundation - 501(c) 3 Exhibit 2 (Discussion)

- The board discussed creating a library foundation in detail. This item will be added to next month's agenda as old business.

D. FY 10-11 Audit (Discussion)

- Trustee Spencer wanted to know if the bookkeeper was sent to training and Director Parker said yes. The board discussed the library's audit in detail.

E. FY 2009-2012 Strategic Plan update – Exhibit 4 (Discussion)

- Updating the strategic plan will take place late spring or summer of next year. In the meantime, Director Parker is searching for a consultant to come in and do the strategic planning process.

7. Old Business

A. Director's Evaluation

- This item will be discussed in closed session.

8. Director's Report

None

9. Communications

None.

10. Executive Session

MOVE TO GO INTO EXECUTIVE SESSION "FOR THE PURPOSE OF EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY" AT 8:38 PM

Motion: Trustee Elmore           Ayes: All  
Second: Trustee Mays-Browne   Nays: None

MOVE TO COME OUT OF EXECUTIVE SESSION AT 8:59 PM

Motion: Trustee Elmore           Ayes: All  
Second: Trustee Mays-Browne   Nays: None

MOVE TO GO BACK INTO REGULAR SESSION AT 8:59 PM

Motion: Trustee Dixon           Ayes: All  
Second: Trustee Mays-Browne   Nays: None

11. Adjournment

MOTION TO ADJOURN AT 8:59

Motion: Trustee Dixon           Ayes: All  
Second: Trustee Elmore       Nays: None