



BOARD OF TRUSTEES
Regular Meeting Minutes

19 April 2011

1. Call to Order & Roll Call-7:05 PM

Trustees Present: Marlow, Peters, Spencer, Uza, Bell, Mays-Browne
Trustees Absent: Dixon

2. Recognition of visitors
None

3. Approval/adjustment of agenda

MOTION TO APPROVE THE ADJUSTMENT OF THE AGENDA

Motion: Trustee Mays-Browne Ayes: All
Second: Trustee Spencer Nays: None
Absent: Trustee Dixon

4. Visitors comments on agenda items
None.

5. Consent Agenda (action for all)

- A. Approval of Minutes: 15 March 2011
- B. Treasurer's Report
- C. Bills Claimed List

- Director Parker discussed the bills claimed list in detail.

MOVE TO ACCEPT THE CONSENT AGENDA, WITH CHANGES INCLUDING THE MARCH 15, 2011 BOARD MEETING MINUTES, THE MARCH 2011 TREASURER'S REPORT AND ALL BILLS CLAIMED LISTS FOR APRIL 2011.

Motion: Trustee Mays-Browne Ayes: All
Second: Trustee Uza Nays: None
Absent: Trustee Dixon

6. New Business

A. Ordinance for Abatement

- Director Parker stated that the ordinance is passed every April, and filed with Cook County in May. The original bond amount was 7,235,000.

MOVE TO APPROVE ORDINANCE NO. 2011-01 ABATEMENT
ORDINANCE FOR TAXES LEVIED IN 2010.

Motion: Trustee Uza Ayes: All
Second: Trustee Peters Nays: None
Absent: Trustee Dixon

B Personnel Policies Review

MOVE TO APPROVE THE FOLLOWING PERSONNEL POLICIES WITH
AMENDMENTS:

HOLIDAY PAY, ILLINOIS MUNICIPAL RETIREMENT FUND,
INSURANCE, JURY DUTY AND WITNESS SERVICE, OVERTIME AND
COMPENSATORY TIME, PERSONNEL FILE-ACCESS, PERSONNEL
SELECTION, PROBATIONARY PERIOD, PROFESSIONAL ACTIVITIES,
REPRIMAND POLICY, SEXUAL HARASSMENT POLICY.

Motion: Trustee Mays-Browne Ayes: All
Second: Trustee Uza Nays: None
Absent: Trustee Dixon

7. Old Business

A. Identity Protection Act Policy

MOVE TO APPROVE IDENTITY PROTECTION ACT POLICY

Motion: Trustee Uza Ayes: All
Second: Trustee Peters Nays: None
Absent: Trustee Dixon

B Personnel Policies A-F

- Move to Old Business for May

C. Staff Salary Schedule

- Trustee Peters did not yet complete salary data analysis. Move to Old Business for May.

8. Directors Report

- T-shirt order will be placed in time for Summer Reading.

- A local film maker is making a documentary film that will feature the library. Staff members will be interviewed also.
- The Statement of Economic Interest must be completed by board members no later than May 1, 2011 or a penalty of \$15.00 will be assessed.
- Trustee Workshop will take place on Saturday, May 21, 2011.
- RAILS (Reaching Across Illinois Library System) is looking for board members for the new system.

9. Communications

- Email regarding Kathryn Harding will be placed in her file.
- Trustee Bell recognized Trustee Marlow and thanked him for 13 years of service to the board. A formal recognition will be forthcoming.

10. Adjournment

MOVE TO ADJOURN AT 8:09 PM

Motion: Trustee Peters

Ayes: All

Second: Trustee Mays-Browne

Nays: None

Absent: Trustee Dixon